

Developing a Leadership Philosophy

Name:

As an individual, write your Personal Leadership Philosophy for Hallmark:

1. What is your role as a leader?
 - a.

2. How does that support the purpose of your organization?
 - a.

3. At what level of ethics and moral reasoning do you want to operate as a leader? Provide some examples of operating at this level.
 - a.

4. What are the practical values that support your role?
 - a.

5. How do you define results for your part of the organization?
 - a.

6. If you manage a team, write your Team Leadership Philosophy for Hallmark.
 - a.

7. How would you describe your organization's leadership philosophy?
 - a.

8. How does that fit with your personal philosophy?
 - a.

9. Describe practical values essential to achieving that purpose, including ethics and moral reasoning.
 - a.

10. Compare this list with the organization's published values. Do we need to add any to the organization's Practical Values?
 - a.