

Team Progress Rating

Scoring	Team Progress Operational Definitions
0	<p>Non-Starter. Project has been identified, but the charter has not been defined or assigned.</p>
1	<p>Draft Charter Complete.</p> <ul style="list-style-type: none"> • Charter description including process(es), product or service identified • Project boundaries and objectives have been identified • Some measures have been identified • Sponsor identified
2	<p>Draft Charter Prioritized and Assigned.</p> <ul style="list-style-type: none"> • Draft charter has been prioritized against other improvement efforts • Draft charter has been reviewed with Sponsor • Core Team has been selected and assigned • No work has been accomplished
3	<p>Ami Charter Defined OR Team has STOPPED meeting and working on the project.</p> <ul style="list-style-type: none"> • Core Team has been trained. • Ami Charter has been completed • Applicable Change Concepts have been identified • Influencing and support processes for this effort have been identified • Initial Cycles have been defined, including at least one test • OR improvement cycles have STOPPED after work has been done. Stopped means the team has not met and/or submitted a Sponsor Report for 30 days. • All documentation is complete and uploaded
4	<p>Initial PDSA cycle(s) for learning and testing have been prioritized with first 2 cycles with PLAN defined OR one planned experiment with two or more changes defined</p> <ul style="list-style-type: none"> • Useful questions have been determined and documented in the Plan • Useful predictions have been documented in the Plan • A test plan has been defined, including how the test will be pretested and by whom prior to executing the test. • A data collection plan has been defined, and including how observations will be collected and how the data will be analyzed • Data collection forms are inserted into the PDSA • Cycles are reasonably small in scope with a wide range of conditions. • Responsibilities have been assigned with execution dates determined. • All documentation is complete and uploaded
5	<p>At least 2 PDSA cycles for learning OR 1 Planned Experiment are in the DO stage.</p> <ul style="list-style-type: none"> • Data is being collected BEFORE and AFTER the change • Revisions to the data collection plan or questions may have occurred • Analysis is in process • Observations have been documented • All documentation is complete and uploaded
6	<p>At least 2 PDSA cycles for learning or 1 Planned Experiment are complete through ACT stage</p> <ul style="list-style-type: none"> • Analysis is complete and has been studied with dialogue by the team • All Questions have been answered with the Results compared to the Predictions have been documented in the Study Section of the PDSA. Charts are inserted. • New Issues have been identified and documented in Study • A short summary of what was learned has been documented in Study • New questions have been determined, documented and prioritized for ACTion • Ad Hoc members have been documented (inserted picture or specific names) • All documentation is complete within the PDSA and uploaded

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7	<p>Additional PDSA cycles for learning have defined and are in various stages of completion.</p> <ul style="list-style-type: none"> • All PDSA cycles have up-to-date documentation in their current stage. • All documentation is complete and uploaded
8	<p>At least one PDSA test cycle change has resulted in improvement</p> <ul style="list-style-type: none"> • Ad Hoc team members have asked for the change to become permanent • The change and improvement has been documented • The change and improvement is supported by the Sponsor • No adverse effects of the change on the System have been verified • Permanent measures have been identified to sustain the change • All documentation is complete and uploaded
9	<p>At least one small change has been formalized and implemented</p> <ul style="list-style-type: none"> • A formal Implementation Plan has been defined using the Implementation Checklist. • The formal Implementation Plan has been completed • The change is not longer temporary • Permanent measures are in place to sustain the change & detect changes • All documentation is complete and uploaded
10	<p>Significant Results toward the achievement of at least 50% of the Objectives have been demonstrated from changes tested.</p> <ul style="list-style-type: none"> • Documented changes have been identified where process measures show statistical evidence of improvement • Documented changes can be implemented • The changes are supported by the Sponsor • No adverse effects of the change on the System have been verified • Permanent measures have been identified to sustain the change • All documentation is complete and uploaded
11	<p>The Objectives have been attained or exceeded to the satisfaction of the management team.</p> <ul style="list-style-type: none"> • Documented changes have been identified where process measures show statistical evidence of improvement • Documented changes can be implemented • The changes are supported by Management • No adverse effects of the change on the System have been verified • Permanent measures have been identified to sustain the change • All documentation is complete and uploaded
12	<p>All changes have been formalized and implemented.</p> <ul style="list-style-type: none"> • A formal Implementation Plan is completed as defined by the Implementation Checklist. • The changes are sustainable (3 month audit required) • Permanent measures are in place to sustain the change & detect changes • Measures after the implementation reflect the improvements and achievement of project objectives • No adverse effects of the change on the System have been verified • All documentation is complete and uploaded

Reference: QBS Chapter 11 Leadership of Improvement, Page 11-25